



# Yashika Foundation

Address:1/219 Laxmanpur Varanasi ,UP 221003



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## ANNUAL REPORT



 [urjaplant@gmail.com](mailto:urjaplant@gmail.com)

Contact Us - 9305744522

# Annual General Meeting

The annual general meeting was held on 20/04/2022 The meeting was attended by all the members

After welcoming all members, workers, and guests the secretary, of the organization requested the chairman to take the chair so that the meeting may be started.

After occupying the chair by the Chairman, the secretary addressed the members that, during the period ending on 20/04/2022 the organization has carried out several activities. After that, a copy of the audited accounts was distributed among the members showing the receipts and payments during the referred period of Rupees.

The organization aims to ensure quality education, sustainable livelihood, and employment for poor and deprived people, and provide facilities and amenities with the purpose of improving their life. with the objectives of socio-economic development of the targeted beneficiaries the organization works as catalysts to fire up dormant imagination and enterprise of their derived sections and tries to put them on the threshold of upliftment and growth. Ever since its inception the organization implanting various programs and projects. Its areas of activities include literacy and education, health care, livelihood enhancement through resource management, promotion of entrepreneurship and creation of employment, environment conservation, agriculture development, women and youth development, rural infrastructure development, etc.

The chairman further emphasized the significant achievements of the society during the period and talked about the future plans of the society. The achievements of the society during the consideration were in form of successful implementation and handling of the program as below:



# Objective of the Organization



To look over the problem of the mass people in general and upcoming youth particular for the socio-economic development of the society; To create Entrepreneurs work culture among the youth of the Varanasi by making them self dependant and creating self help group and also to awaken the mass people of the region by making them familiar with Government schemes and holding awareness campaign for their rights.

## Vision & Mission of the Organization

**Yashika Foundation** envisions empowering resource-poor communities to organize themselves in a collaborative spirit, develop, manage and run welfare activities/schemes for the larger benefit of the community, and helping them join the mainstream of society.

## Mission

It is the mission of the organization to work for sustainable holistic development by empowering rural communities particularly women and other socially ignored sections, by providing them quality education, health care, social welfare, skill development training, and creating awareness of the Conservation of the environment and inculcation of values and culture, thereby achieving the overall objective of contributing to the all-round development of the deprived section of the society.



# Geographical Area

**Yashika Foundation** is working in many districts of the state of Uttar Pradesh. It has taken up various development programs for providing skills-building training, and activities to develop education, women empowerment, and health.

It is a matter of credit for the organization that its activities through various programs have reached more than two lakh of people, particularly in the weaker sections of the rural and urban areas, and made commendable changes in their living conditions. This has been made possible by the community-led development programs and networking of organizations working in the related areas besides various other factors put in by the organization.



# Technical Management

The management information system in the organization keeps the board of members informed about all financial and program implementation activities in the organization. Regular monthly meetings are conducted with the concerned project/office staff for reviewing the program activities.

Detailed deliberations are conducted in the meetings and decisions are arrived at after reaching a consensus on major issues. Reporting relationship is also maintained both upwards and downwards with regular flow of information. The board also reviews the work of the organization and gives necessary direction based on feedbacks from the field.





As far as financial management is concerned, the organization is guided by transparency in operations. A computerized accounting System is in place and tally software is implemented for accounting purposes. A monthly financial statement is prepared to monitor the financial status of each project. All the accounts (Cashbook and ledgers) are maintained on daily basis. For different projects, separate books of accounts, records are maintained and the same are audited by an external auditor. The organization has bank accounts in a nationalized bank and further need-based bank accounts are opened and operated by the organization. Periodical reports are generated for MIS purpose and submitted to project sanctioning authorities as per guidelines.



# Rapport and Liaison of the organization

The organization maintains good rapport and liaison with various government departments at all levels who have been always helping the organization in implementing programs. It also continues to maintain good liaison with all the funding organization that have supported the organizations not only in the past but also under the ongoing program. Further at the grass root level also close coordination is maintained with PRIs, CBOs, social activists, community leaders etc.



**Human resource policy:** A well laid out HR manual containing modern management principles guide the organization in all spheres of HR functions comprising recruitment, appointment, job responsibilities, remuneration, increment, leave entitlements, statutory compliance, up-gradation of management skills, disciplinary behavior, and resignation/termination and exit interview. These enable the individuals concerned to bring forth their best for the betterment of the organization.

**Procurement Policy:** A transparent procurement policy is followed by the organization for purchase of all materials required for program implementation and office requirements. Competitive quotations are invited and the same are compiled and studied before finalization of orders without making compromise for quality and price. For procurement of large scale items advertisements are issued in news papers inviting tenders. Comparative studies are conducted and negotiations are done with short listed parties to further economize on rates so that precious resources are not spent wastefully

**Financial Policy:** Prudent financial policy is pursued to ensure transparency. A computerized financial package (tally system), is in place which ensures accuracy. Bank accounts are maintained with nationalized banks. Further program-specific accounts are opened and operated as per guidelines and requirements, if any of the concerned projects. Annual accounts are invariably audited by Chartered Accountant and the same are published for information of all concerned.

# Core Competency of the Foundation

- Socio-Economic Surveys and Research work
- Monitoring and Evaluation Studies
- Teaching, Training & Capacity Building
- Planning & Management Support
- Systems Methodology Development
- Social Reforms
- Program Implementation



# Thematic Areas of the organization

- Literacy and Education
- Women empowerment
- Vocational & Skill Development training
- Handicraft development
- Livelihood enhancement
- Organic Farming
- Animal Welfare
- Health care and Family Planning
- Advocacy and Human rights
- Legal aid
- Water and Sanitation
- Environment Conservation





# Activities Done by Our NGO

## Cultural Program

Every Year Our Organization organized a culture program. In this program, different types of programs were organized. Many types of cultural programs are organized by our NGO, like Celebration of birth and death anniversary of our great free fighters and leaders, a celebration of 15 Aug and 26 January every year. We want to Promote our Indian culture in our city And also in other districts of Uttar Pradesh



# Activities Done by Our NGO

## Computer Institute Program



The study of Computer Science or Information Technology offers students an opportunity to explore this field and to explore the career opportunities it offers to Those Candidate Who want To Learn and Make their Career.





## Yatayat Jagurukta Abhiyan

Our Organisation Has Organised Yatayat Jagurukta Abhiyan Because we recognizes that road accidents have now become a major public issue, and the victims are mainly the poor and vulnerable road users . Road safety is the prevention of road accidents by obeying the road safety rules and regulations. The most important factor of road safety is the need for skilful and cautious driving so that passengers, pedestrians and drivers stay safe. Developing better roads is also important to avoid road accidents



## Skill Program



Skill Development is the process of identification of the skills gap in youth and providing skill training & employment benefits to them. Skill development programs aim to acknowledge the ability of the youth and extend their support by serving them with the proper guidance, infrastructure, opportunities, and encouragement that help them achieve their ambitions. Education and skills are essential for everyone, and they both walk hand in hand in everyone's career journey. They are the roots behind the economic growth and community development of a country.



## Women Awareness Program

Women face discrimination across the world. This had led to great disparity in education, income, wealth and health. And Our Organisation Help These women And Support Women Empowerment, It implies giving them independence, and choice in how they want to lead their lives. Freedom to choose to pursue education, whom they want to marry, career, bringing up children and more. When a woman is empowered, she can identify her skills, knowledge & abilities to make her own decisions. Empowerment is an evolving growth process for her, which gives her self-esteem, confidence to face society, and participate in community development.



## Kisan Jagurukta Abhiyan

Our Organisation Has Organised Kisan Jagurukta Abhiyan At local Areas where Our NGO Taught About Organic Farming . We facilitate Organic Farmers To Sell Their Organic Product And Promote Organic Farming





# Volunteer With Us

**Cordially invites you to Volunteer as a few hours a week to coordinate or conduct various activities in enriching the lives of our children beneficiaries.**



# THANKYOU

