



2023 ANNUAL REPORT

Address: 1/219 Laxmanpur Varanasi, UP 221003

Annual General Meeting

The annual general meeting was held on 01/05/2022 the meeting was attended by all the members

After welcoming all members, workers, and guests the secretary, of the organization requested the chairman to take the chair so that the meeting may be started.

After occupying the chair by the Sectary, the secretary addressed the members that, during the period ending on 01/05/2022 the organization have carried out several activities. After that, a copy of the audited accounts was distributed among the members showing the receipts and payments during the referred period of Rupees.

The organization aims to ensure quality education, sustainable livelihood, and employment for poor and deprived people, and provide facilities and amenities with the purpose of improving their life. with the objectives of socio-economic development of the targeted beneficiaries the organization works as catalysts to fire up dormant imagination and enterprise of their derived sections and tries to put them on the threshold of up liftmen and growth. Ever since its inception the organization implanting various programs and projects. Its areas of activities include literacy and education, health care, livelihood enhancement through resource management, promotion of entrepreneurship and creation of employment, environment conservation, agriculture development, women and youth development, rural infrastructure development, etc.

The chairman further emphasized the significant achievements of the society during the period and talked about the future plans of the society. The achievements of the society during the consideration were in form of successful implementation and handling of the program as below:

Meeting Date , Activity & Object

| | |
|---------------------|---|
| 17 APR 2022 | Educational Institute Opening Plan |
| 01 May 2022 | Ayog Reg. / 12 A / 80G / CSR1 Registration Process |
| 20 May 2022 | Plan For Women Skill Program |
| 05 June 2022 | Plan For woman Skill Awareness |
| 20 Sep 2022 | Plan For Eye Care Camp |
| 26 Jan 2023 | Plan For Health & Eye Infection Awareness |
| 14 Feb 2023 | Drinking Water Setup Plan on Ring Road Side |
| 25 Mar 2023 | Plan For Food & Drinking Water Distribution |

Objective of the Organization



YASHIKA FOUNDATION is an NGO certified under Uttar Pradesh society registration act no.21,1860 dated 30th Dec 2021 with registration no. VAR/11456/2021-22 working in the field of education and development of skills since last 2 years with an objective of achieving a satisfactory state of society through children centric welfare activities. This has been made possible by the community-led development programs and networking of organizations working in the related

Vision & Mission of the Organization

Yashika Foundation envisions empowering resource-poor communities to organize themselves in a collaborative spirit, develop, manage and run welfare activities/schemes for the larger benefit of the community, and helping them join the mainstream of society.

Mission

It is the mission of the organization to work for sustainable holistic development by empowering rural communities particularly women and other socially ignored sections, by providing them quality education, health care, social welfare, Open School training, and creating awareness of the Conservation of the environment and inculcation of values and culture, thereby achieving the overall objective of contributing to the all-round development of the deprived section of the society.

2 Geographical Area

Yashika Foundation is working in many districts of the state of Uttar Pradesh. It has taken up various development programs for providing skills-building training, and activities to develop education, women empowerment, and health.

It is a matter of credit for the organization that its activities through various programs have reached more than two lakh of people, particularly in the weaker sections of the rural and urban areas, and made commendable changes in their living conditions. This has been

made possible by the community-led development programs and networking of organizations working in the related areas besides various other factors put in by the organization.

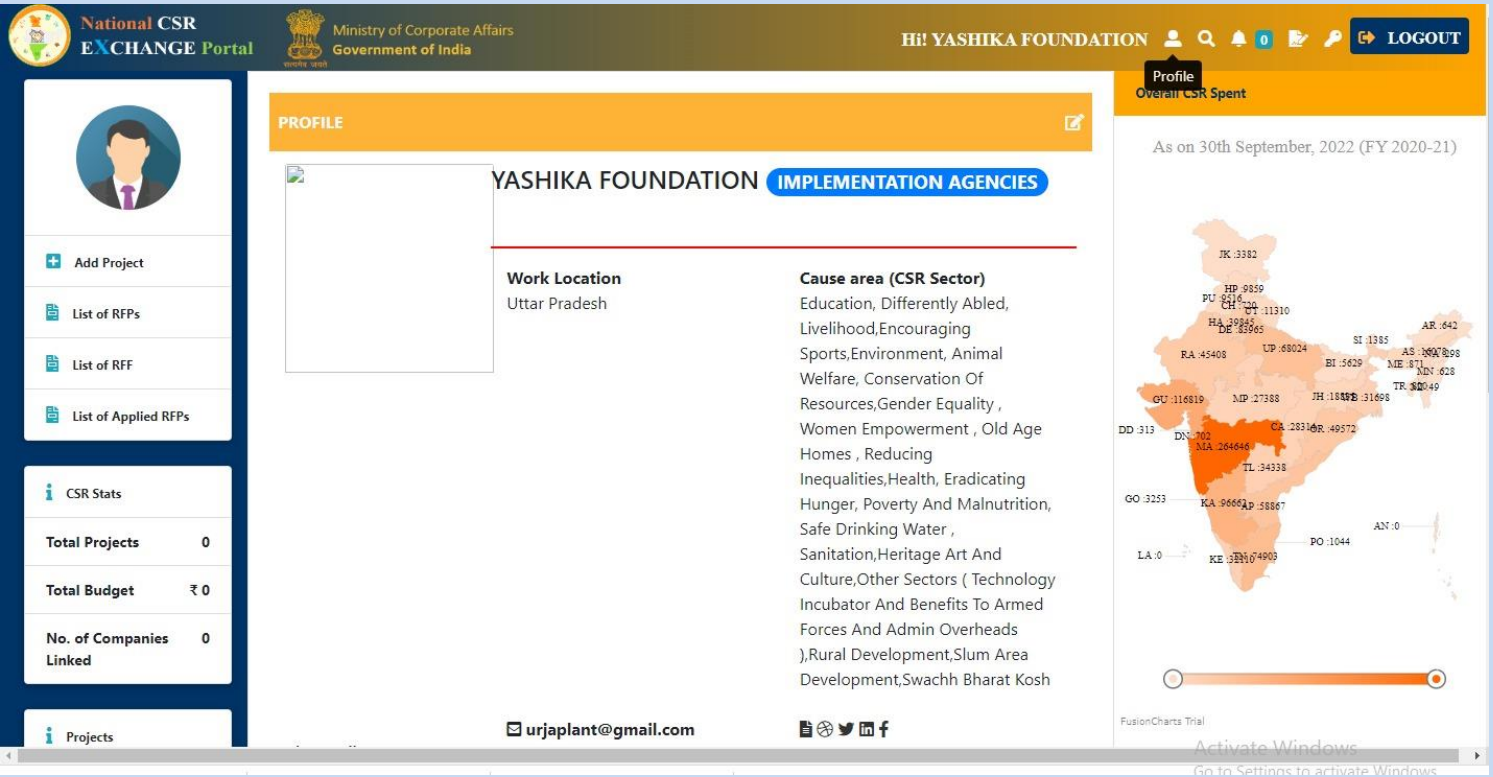
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Technical Management

The management information system in the organization keeps the board of members informed about all financial and program implementation activities in the organization. Regular monthly meetings are conducted with the concerned project/office staff for reviewing the program activities.



Detailed deliberations are conducted in the meetings and decisions are arrived at after reaching a consensus on major issues. Reporting relationship is also maintained both upwards and downwards with regular flow of information. The board also reviews the work of the organization and gives necessary direction based on feedbacks from the field.



As far as financial management is concerned, the organization is guided by transparency in operations. A computerized accounting System is in place and tally software is implemented for accounting purposes. A monthly financial statement is prepared to monitor the financial status of each project. All the accounts (Cashbook and ledgers) are maintained on daily basis. For different projects, separate books of accounts, records are maintained and the same are audited by an external auditor. The organization has bank accounts in a nationalized bank and further need-based bank accounts are opened and operated by the organization. Periodical reports are generated for MIS purpose and submitted to project sanctioning authorities as per guidelines.

Rapport and Liaison of the organization

The organization maintains good rapport and liaison with various government departments at all levels who have been always helping the organization in implementing programs. It also continues to maintain good liaison with all the funding organization that have supported the organizations not only in the past but also under the ongoing program. Further at the grass root level also close coordination is maintained with PRIs, CBOs, social activists, community leaders etc.

| | | |
|----|------------------------------------|-----------------------------|
| 1 | Name of the Organization • | YASHIKA FOUNDATION |
| 2 | Full Address of the Organization • | 1/219 LAXMANPUR VARANASI |
| 3 | Taluka | VARANASI |
| 4 | District | UTTARPARDESH |
| 5 | State | 221003 |
| 6 | Zip Code | AAATY8757A |
| 7 | PAN Card Number | 9305744522 |
| 8 | TAN Card Number | URJAPLANT@GMAIL.COM |
| 9 | Contact Number(Organization) | 9305744522 |
| 10 | Email Id(Organization) | PTIYANKARINKULDSS@GMAIL.COM |
| 11 | Photo of Organization (logo) | |
| 12 | Mobile Number | |
| 13 | Email Id | |

Account Holder: Yashika foundation

Account Number: 50200071797358

IFSC: HDFC0005895

Branch: BADALALPUR

Account Type: Current

Virtual Payment Address:9305744522@hdfcbank

Human resource policy: A well laid out HR manual containing modern management principles guide the organization in all spheres of HR functions comprising recruitment, appointment, job responsibilities, remuneration, increment, leave entitlements, statutory compliance, up-gradation of management skills, disciplinary behavior, and resignation/termination and exit interview. These enable the individuals concerned to bring forth their best for the betterment of the organization.

Procurement Policy: A transparent procurement policy is followed by the organization for purchase of all materials required for program implementation and office requirements. Competitive quotations are invited and the same are compiled and studied before finalization of orders without making compromise for quality and price. For procurement of large scale items advertisements are issued in news papers inviting tenders. Comparative studies are conducted and negotiations are done with short listed parties to further economize on rates so that precious resources are not spent wastefully

Financial Policy: Prudent financial policy is pursued to ensure transparency. A computerized financial package (tally system), is in place which ensures accuracy. Bank accounts are maintained with nationalized banks. Further program-specific accounts are opened and operated as per guidelines and requirements, if any of the concerned projects. Annual accounts are invariably audited by Chartered Accountant and the same are published for information of all concerned.

Core Competency of the Foundation

Socio-Economic Surveys and Research work Monitoring

and Evaluation Studies Teaching, Training & Capacity

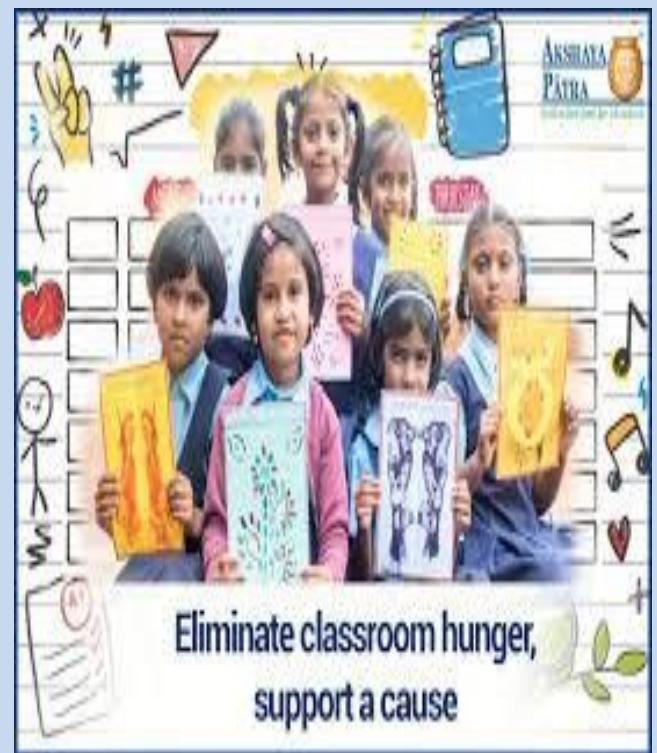
Building Planning & Management Support Systems

Methodology Development Social Reforms

Program Implementation

8 Thematic Areas of the Organization

- Literacy and Education
- Women empowerment
- Vocational & Open School training
- Handicraft development
- Livelihood enhancement
- Organic Farming
- Animal Welfare
- Health care and Family Planning
- Advocacy and Human rights
- Legal aid
- Water and Sanitation ● Environment Conservation



Activities Done by Our NGO

Cultural Program

Every Year Our Organization organized a culture program. In this program, different types of programs were organized. Many types of cultural programs are organized by our NGO, like Celebration of birth and death anniversary of our great free fighters and leaders, a celebration of 15 Aug and 26 January every year. We want to Promote our Indian culture in our city And also in other districts of Uttar Pradesh



Activities Done by Our NGO

Computer Institute Program



The study of Computer Science or Information Technology offers students an opportunity to explore this field and to explore the career opportunities it offers to Those Candidate Who want To Learn and Make their Career.



Activities Done by Our NGO

Green & Clean Project



PLANTATION

Our Organization work on Green and Clean Project .Yashika Foundation has Planted 400 plant in Hatherwa, Pt. Deen Dayal Upadhyay City.

Activities Done by Our NGO

Open School Program



Open School is the Basic Platform for Slum and Poor Child of Our Country . We providing Education , skill training & employment benefits to them. Open School programs aim to know Basic Knowledge for Life and Self Confidence and also acknowledge the ability of the youth and extend their support by serving them with the proper guidance, infrastructure, opportunities, and encouragement that help them achieve their ambitions. Education and skills are essential for everyone, and they both walk hand in hand in everyone's career journey. They are the roots behind the economic growth and community development of a country.

Activities Done by Our NGO Girls Self-defense Program

The accelerating number of crime rates in the country is showing no hints of abating. To make it worse, the rape cases, according to the recent police edit, have reached an average of 120 every month. This clearly demands the change in the situation through education and protection that teaches women to guard themselves against horrendous cases. However, self-defense training is equally important for both men and women. “For some reason, I used to get afraid to walk in the night time, but after the self-defense training, I have the confidence. It has helped me not only to break the stereotype of being weak but also to take a stand and save myself in cases of emergencies,” shared Saru Khadka, who recently completed five-day self-defense training. Likewise, Dipisha Bhujel, another attendant of training said, “I feel I am physically and mentally capable of defending myself.



THANK YOU FOR VOLUNTEERING

**"VOLUNTEERS DO NOT NECESSARILY HAVE
THE TIME; THEY JUST HAVE THE HEART."**

Yashika Foundation

